



Where were you in 1976?

The story of VCG.

1976 was the bicentennial of the United States, and it was the biggest birthday party ever. Soft-spoken Jimmy Carter, a Georgia peanut farmer, was elected president of the U.S. The Dow-Jones average was only 1,004. An eight-day Hawaiian vacation only cost \$800. The first true personal computer was introduced by Apple Computer while Seymour Cray introduced the first Cray-1 supercomputer. Pop-culture included disco, smiley faces, polyester leisure suits and CB-radios.

Other top global events included the first commercial flight of the supersonic passenger airliner Concorde, the Viking 1 Probe beaming pictures back from Mars, an 8.2 earthquake in China leaving over 650,000 dead and Nadia Comeneci scoring the first perfect 10 in Olympic history.

We listened to such Top 40 songs as "Afternoon Delight" by The Starland Vocal Band, "Boogie Fever" by The Sylvers, "Convoy" by C.W. McCall, "Don't Go Breaking My Heart" by Elton John & Kiki Dee, "50 Ways to Leave Your Lover" by Paul Simon and "I Write The Songs" by Barry Manilow.

Our reading was diverse -- the best selling books of that year included "Roots" by Alex Haley, "Raise the Titanic!" by Clive Cussler and "Dean's December" by Saul Bellow.

Television's top TV shows were "Saturday Night Live," "All In The Family," "Happy Days," "Lavern and Shirley," "Sanford and Son," "Maude" and the "Bionic Woman."

Big films included Sylvester Stallone's "Rocky," Robert Deniro in "Taxi Driver," Sissy Spacek in the Stephen King scarer "Carrie," Dustin Hoffman with Robert Redford uncovering the Nixon/Watergate scandal in "All The Presidents Men" and John Wayne's last movie, "The Shootist".

In sports, the "Big Red Machine," Cincinnati, won baseballs' World Series while the Oakland Raiders took the 1976 SuperBowl in football. Ted Turner bought the truly dismal (at the time) Milwaukee Braves and brought them to Atlanta.

Just north of Atlanta, in Marietta, Steve Caldwell brought to fruition the computer system that he and his wife, Lynn, needed to manage the payroll and billing operations of their thriving commercial staffing business, Caldwell Services. At the same time, in Houston, Texas, Murray Stinson was a key player in developing the "SPARTIN" computer system (an acronym for Scientific Placement Real Time Information Network) to solve recruiting and applicant tracking challenges for recruiting firm Scientific Placement.

Eighteen years later, in 1994, their entrepreneurial spirit was matched by that of Mark Van Laeke, as he founded VCG (Van Laeke Consulting Group) and introduced the Lotus Notes based C-PAS recruiting software. From then to the acquisition of Caldwell-Spartin by VCG in 2001 to today -- VCG has pioneered technological and service innovation as one of the leading staffing software developers in the industry.





A company of firsts...

Leadership is defined by being first among many. In our thirty-plus year history, VCG has racked up a significant number of 'firsts'. That leadership is tempered by a clear understanding of the needs of staffing and recruiting firms. We have carefully chosen technology based on its ability to serve those needs in the most effective manner.

And that has made all the difference. Over the years staffing and recruiting firms of every size and every discipline have come to count on their VCG software for one all-important reason. It works.

Among the many firsts we've introduced to the industry include:

- First to deliver micro-computer-based Pay/Bill staffing software for temporary staffing -- Pay/Bill (1976)
- First to deliver multi-user permanent placement staffing software -- EM (1976)
- First to deliver hosted (time-sharing) recruiting software solutions (1978)
- First fully integrated multi-user software for staffing front office, payroll, and billing -- TM (1980)
- First to implement "Management Planning", consulting, and training services (1982)
- First to hold a staffing industry User Group Meeting (1985)
- First to deliver fully-integrated customizable multi-branch staffing software scalable from ten to thousands of users -- TempWare-V® (1991)
- First fully-integrated staffing software for 'blended' staffing services -- TempWare-V® (1993)
- First to deliver Lotus Notes based recruiting software -- C-PAS® (1994)
- First to deliver integrated Web 'Job Board' capability for recruiting software (1998)
- First to deliver Web-like Java-based front-office recruiting software -- WebPAS® (1999)
- First to deliver multi-tier Windows-based staffing software -- StaffSuite® (1999)
- First to offer ASP application hosting of staffing software through state-of-the-art facility (2000)
- First to implement a User Advisory Board to guide product development (2002)
- First to deliver Microsoft .NET based staffing software modules for integration of staffing application functions with customer's Website -- StaffSuite WorldLink® and WebPAS WorldLink® (2003)
- First staffing software vendor to offer Managed Services and Disaster Recovery Services (2004)
- First staffing software vendor to have support services independently rated 'excellent' by customers (2005)
- First to deliver staffing software independently certified for 1,000 simultaneous users (2005)
- First to deliver recruiting and staffing software based on Service Oriented Architecture and Microsoft Smart Client technology -- Pointwing® (2008)
- First to deliver integrated context-sensitive semantic resume search to reduce effort and time-to-find ideal candidate resumes - Pointwing® Smart Match (2009)





A company that serves...

More often than not, technology companies are known for their technology, not their services or support. Justifiably, VCG has frequently been referred to as the 'Cadillac' or 'Mercedes' of the industry for its quality and engineering. However, more important to customers like you has been our record for a level of customer service unheralded in the industry.

Coming from our background in this very 'people-oriented' business, we know that service and support are critical to a staffing or recruiting firms' success. So we have dedicated time, talent and resources to that service.

For instance, roughly thirty percent of VCG's staff is dedicated to consulting, training and support services.

Those professionals are among the most experienced in the staffing industry, with in-depth knowledge of both software and business processes. What does that mean for you? It means we understand the business challenges you face every day, and how our solutions can help you meet them.

But experience is just one aspect of what we bring to the table. We constantly strive to improve ourselves at every point of contact with you. For example:

- A significant portion of support calls are followed-up with a customer satisfaction survey to rate our services -- and the average rating is more than 90 percent
- Our online support center helps you to find answers to common problems or enter requests for support services for quick follow-up
- Our services and support are independently surveyed and rated by our customers -- and those ratings are well above average overall and 'excellent' for software support
- Our ASP/SaaS hosting services offers one of the highest uptime availability in the industry
- No one seeks out more feedback from their community of users -- that's why we have a User Advisory Board and annual User Meetings
- The technology landscape grows more complex every day -- so we offer more services so that you can focus your efforts on recruiting and staffing -- Web Design Services, Managed Services, Disaster Recovery Services and ASP/SaaS, Web site and MS Exchange hosting



A company that listens...

All the technology we develop, all the support and all the services are done just to make your business life go a little (or a lot) easier. That's why so many of our customers have been with us for years, some of them for decades. And why more savvy firms come to us every day. Here's what some of our customers have to say about the solutions we offer:

- *"For the first time, our critical business information was within a single, fully-integrated management tool. (Staff employee) capacity has increased by 75 percent and billable hours are up 40 percent company-wide." -- Monica Vomastic, President, Landmark Staffing Resources*
- *"StaffSuite's back-office efficiency has increased our accounting staff's productivity by 30 percent, enabling us to process more billable hours with fewer staff. We view VCG as a business partner. VCG listens to their clients and offers superior product offerings, technology and support which enable us to efficiently and effectively meet our customers' needs." -- Linda Miller, Chief Operating Officer, EmploymentGroup*
- *"The proof is in the pudding. Our average monthly revenue growth is up 240 percent since Hurricane Ivan hit in October of 2004. The system enabled us to 'make the hurricane leap' without adding any additional staff. Because of VCG's dependability and reliability, we have always felt confident that we will be prepared -- whether it's a change in business or a natural disaster." -- Denise McLeod, Chief Operating Officer, Landrum Staffing Services*
- *"We have been a VCG staffing software user since 1985. We have always had great admiration for their company, their employees and their products. They are truly one of our best business partners." -- Dan DiGregorio, CIO, CoreStaff Services*

The past as future...

After thirty years of success, VCG is far from done. We are the only staffing software vendor that has developed not one or two but nine staffing software products for the industry. Each uniquely suited for its mission, each a success. Even so, we continue to invest significant resources to ongoing research and development on new technology.

Why? So we can make your life easier and more profitable.

Stay tuned.



- 1976
- U.S. Bicentennial
 - First true personal computer introduced by Apple
 - First supercomputer, the Cray-1
 - Dr. Robert Metcalf invents Ethernet, high-speed computer communications
 - Chinese Chairman Mao Zedong dies
 - Inflation rate over 9 percent, unemployment over 8 percent.
 - Best-selling car (Chevrolet Impala) costs less than \$5,000
 - BetaMax and VHS video recording systems battle for home market.
 - **Caldwell Computer Systems (Marietta, GA) introduces payroll/billing system on Digital Equipment Corporation's PDP-8 for staffing**
 - **Spartin Systems (Houston, TX) introduces multi-user recruiting & placement system for staffing running on Digital Equipment Corporation's PDP-11**
 - Bureau of Labor Statistics estimates temporary employment at 233 thousand
 - Temporary help estimated U.S. payroll reaches \$1 billion
- 1977
- Voyager spacecraft launched
 - Submarine "Alvin" discovers chemosynthetic life miles below the ocean's surface
 - Magnetic Resonance Imaging (MRI) is used to map the brain and other parts of the body
 - Elvis Presley dies
 - "Star Wars," "Close Encounters of the Third Kind," and "Saturday Night Fever" rule the box office
 - New York City 25 hour blackout results in widespread looting
 - Digital Equipment Corporation introduces the 32-bit VAX 11/780
 - Dan Bricklin conceives the "killer app" VisiCalc spreadsheet program
 - Bill Gates and Paul Allen found Microsoft
- 1978
- Ultrasound imaging introduced for medical use
 - The last of more than 20 million (original) VW Beetles is manufactured.
 - 98 percent of U.S. households have television
 - MCA introduces video laser disc system
 - First test tube baby
 - First public trial of cell phone technology - 2,000 customers
 - Intel introduces the 8086 16-bit microprocessor
 - Digital Equipment Corporation introduces VMS operating system and VT-100 terminal
 - **Caldwell Computer Systems' longest-term client signed -- Landrum Staffing Services -- still with us today!**
- 1979
- **Spartin Systems makes TA (Temporary Administration) time-sharing available**
 - Oil shortages cause long lines for gas
 - First human-powered flight: Gossamer Albatross crosses English Channel
 - Liquid Paper invented by secretary
 - Sony introduces the "Walkman," personal cassette player
 - Three Mile Island nuclear reactor suffers partial melt-down
- 1980
- HTTP network communication protocol introduced
 - Photos of Saturn taken by Voyager I are returned to Earth from one billion miles
 - Atari releases "Space Invaders" video game
 - Mt. St. Helens erupts
 - "Dallas" TV soap opera leaves everyone wondering "Who shot J.R.?"
 - Ronald Reagan elected U.S. President as inflation hits double-digits
 - CNN (Cable News Network) begins operations in the U.S.
 - Post-It Notes developed by 3M Corp.
 - World Health Organization declares smallpox eradicated
 - Seagate Technology releases first hard disk drive for PC's - holds 5 MB
 - Bureau of Labor Statistics estimates temporary employment at 410 thousand
 - Temporary help estimated U.S. payroll reaches \$3.2 billion
- 1981
- IBM PC introduced at \$4500 with MS-DOS operating system
 - First Space Shuttle (Columbia) launched
 - Sandra Day O'Connor becomes first woman justice on U.S. Supreme Court
 - "Pac Man" video game introduced
 - "Urban Cowboy" craze
 - AIDS virus officially recognized
 - Prince Charles and Diana Spencer marry
 - MTV launches cable operations
 - Digital Equipment Corporation introduces "All-In-One" integrated office software
- 1982
- Intel introduces the 6-MHz 80286 microprocessor
 - Postscript page description language developed by Adobe Systems
 - Digital Equipment Corporation introduces Intel-based PCs
 - Compaq "transportable" PC introduced
 - First PC LAN demonstrated
 - TCP/IP network data communication protocols established
 - The PC is named "Time" magazines' "Man of the Year"
 - AT&T - "Ma Bell" broken up into 22 regional "Baby Bells"
 - First artificial heart implant
- 1983
- IBM PC-XT introduced
 - U.S. loses sailings' America's Cup for the first time in 131 years to "Australia II"
 - "Cabbage Patch Doll" causes Christmas buying frenzy
 - First cell phone network goes operational
 - "Mini-Van" introduced by Chrysler becomes hit with soccer moms
 - Lotus Development ships Lotus 1-2-3 Release 1.0 for MS-DOS
 - Philips and Sony develop the CD-ROM, as an extension of audio CD technology
 - Defense department makes the Internet potential a reality, splitting ARPANET into civilian and military sections
 - First PC clone introduced from Compaq



- 1984
 - Michael Jordan begins his pro basketball career with the Chicago Bulls
 - Apple introduces the graphical user interface with the Macintosh
 - The number of Internet hosts hits 1000
 - IBM announces the PC AT, a 6MHz 80286 computer with PC-DOS 3.0, a 5.25-inch 1.2MB floppy, 256KB RAM, a 20MB hard drive and monitor for US \$6700
 - **Caldwell Computer Systems and Spartin Systems partner as Caldwell-Spartin**
 - Bureau of Labor Statistics estimates temporary employment at 622 thousand
 - Temporary help estimated U.S. payroll reaches \$5 billion
- 1985
 - Genetic engineering delivers first product
 - Aldus' PageMaker software begins transformation of publishing industry
 - Digital Equipment Corporation introduces the MicroVAX and MicroPDP 11/83
 - Satellite broadcast distribution of network programming begins
 - Cray super computer capable of 1 billion floating-point operations per second
 - C++ programming language dominates as object-oriented computer language
 - Nintendo game system introduced
 - **Caldwell-Spartin's first annual User Meeting held, 17 attend**
- 1986
 - Mir space station launched
 - BSD Unix 4.3 released -- it becomes the foundation for operating system software such as Linux and the Mac OS-X in the late 1990's
 - Space shuttle "Challenger" explodes during launch
 - Chernobyl nuclear plant in the Ukraine explodes, polluting the environment and causing perhaps 8,000 short-term deaths
 - The U.S. national debt exceeds \$2 trillion and is accompanied by a trade deficit of more than \$170 billion.
 - DOW (DJIA) hits 2,000
- 1987
 - The movie "Wall Street" taught us that 'Greed is Good'
 - Wall Street crashes, dropping 22 percent in one day
 - Half of all U.S. homes boast cable TV connections
 - The number of Internet hosts breaks 10,000
 - Apple Computer introduces HyperCard, the first widely available personal hypermedia authoring system
 - Glasnost, a Russian word for "publicity" or "openness" introduced in USSR giving new freedoms to the people, such as a greater freedom of speech
 - Bill Gates, 32 year old founder of Microsoft becomes microcomputings first billionaire
 - The world's population reaches five billion
- 1988
 - McDonald's opens a restaurant in Moscow
 - Human Genome project begins
 - Sony introduces the "Video Walkman"
 - The first transatlantic fiber-optic cable linking North America and Europe is completed – handles 40,000 calls at once
 - CDs outsell vinyl records for the first time
 - Pan-Am 747 explodes from terrorist bomb and crashes in Lockerbie, Scotland
 - Visionary Jaron Lanier coins the term "virtual reality" and produces the equipment to experience it
 - Bureau of Labor Statistics estimates temporary employment at 1 million
 - Temporary help estimated U.S. payroll reaches \$10 billion
- 1989
 - The first web project proposal for using a "hypertext" system distributed by CERN's Tim Berners-Lee
 - 10 million gallons of oil pollute Alaskan waters when the Exxon Valdez runs aground.
 - Many U.S. savings and loan institutions fail and lose billions of dollars -The Federal Savings and Loan Insurance Corporation fails, prompting new government control
 - Super VHS video recorder systems introduced
 - Intel releases 486 chip with more than 1 million transistors
 - Berlin Wall comes down
 - "Cold War" officially ends
- 1990
 - Hubble Telescope launched
 - East and West Germany are united as one country for the first time since World War II
 - Operation Desert Shield begins in the Persian Gulf, as the U.S. sends troops to Saudi Arabia after Iraq 'annexes' Kuwait
 - The number of cell phone subscribers hits one million
 - Kodak demonstrates the world's first professional digital camera, the \$30,000, 1.3 megapixel Kodak DCS 100
 - Gene therapy introduced
 - Bell Labs demonstrates optical computer
 - The ARPANET ceases to exist
- 1991
 - Discovery of buried asteroid-hit crater near Yucatan Peninsula speculative cause of dinosaur extinction
 - U.S.S.R. collapses, "cold-war" ends
 - Operation Desert Storm destroys Iraqi military and frees Kuwait in four days
 - First version of HTML (Hyper Text Markup Language) described
 - CERN launches the Web
 - The ban on Internet business is lifted
 - **Caldwell-Spartin merges operations**
 - **Caldwell-Spartin's TempWare-V introduced using Digital VMS OS**



- 1992
- About one-third of all American businesses are owned by women
 - Euro Disney opens in France
 - Beijing, China opens its first McDonald's
 - Signed by Canada, Mexico, and the U.S., the North American Free Trade Agreement (NAFTA) establishes the world's largest trading bloc
 - The number of Internet host computers breaks 1 million
 - Digital Equipment introduces the first 64-bit microprocessor, the 150-MHz Alpha
- 1993
- "Mosaic" web-browser introduced
 - Top Pop Song - I Will Always Love You - Whitney Houston
 - IBM gets out of the typewriter business
 - Researchers at George Washington University successfully clone nonviable human embryos
 - Digital Equipment Corporation becomes the first Fortune 500 firm to have an Internet site
 - Intel introduces the Pentium processor
 - **Caldwell-Spartin consolidate operations, R&D and support in Marietta, Georgia**
- 1994
- The Hubble telescope reveals conclusive evidence of the existence of black holes
 - NEC Technologies ships its quad-speed CD-ROM, priced at \$1000
 - The median income for the American family is \$38,782
 - The Channel Tunnel (Chunnel) opens between Britain and France
 - First commercial web-browser released from NetScape
 - America On Line (AOL) reaches one million subscribers
 - Digital Equipment Corporation formally introduces its next-generation Alpha AXP processors, including a 300-MHz version that can execute 1 billion instructions per second.
 - DOW (DJIA) hits 4,000
 - **VCG, Inc.® is founded by Mark S. Van Laeke. VCG stands for Van Laeke Consulting Group**
- 1995
- Intel destroys 1.5 million flawed Pentium chips, at a rough cost of US\$475 million
 - Sony Electronics introduces 32-bit game system, the PlayStation
 - JAVA programming language launched
 - "Toy Story" released – first full-length computer animated movie
 - The Atlanta Braves win World Series
 - Digital Equipment Corporation introduces AltaVista, Internet's first "super spider"
 - Bureau of Labor Statistics estimates temporary employment at 2.2 million
 - Temporary Help estimated U.S. payroll reaches \$28 billion
 - **VCG's first product introduced, C-PAS® (Complete Placement Automation System), the first recruiting and placement software package based on Lotus Notes**
- 1996
- The number of Internet hosts breaks 9 million.
 - FCC adopts a standard for High Definition T.V. (HDTV)
 - DVD, Digital Versatile Disk, technology is introduced in hopes of replacing CDs
 - Sun demonstrates "thin client" network box system
 - DOW (DJIA) passes 6,000
 - Prince Charles and Princess Diana divorce
 - Atlanta, Georgia hosts the 100th anniversary Olympics
- 1997
- Digital Equipment Corporation's Mars Pathfinder Landing website provides first live streaming webcast to over 1,000,000
 - America Online reaches 10 million people
 - "Titanic", which cost over \$250 million to make, becomes biggest movie hit ever
 - Dolly the sheep cloned by scientists at the Roslin Institute in Scotland
 - 4.8 million temporary employees received skills training worth \$720 million in 1997 (ASA)
 - **Caldwell-Spartin's TempWare-V Desktop PC interface delivered**
- 1998
- Bill Clinton becomes the second president in U.S. history to be impeached
 - XML markup language, based on SGML and HTML, introduced
 - Upcoming Y2K computer "bug" initiates billions of dollars worth of programming and system upgrades world-wide
 - Microsoft is charged with allegedly using an operating-system monopoly to unfairly expand into the Internet industry
 - Mark McGwire breaks Roger Maris' single season home-run world record and finishes the season with 70 homers
 - Digital Equipment Corporation merges with Compaq Computer Corporation
 - **VCG introduces European support**
 - **VCG introduces Web Recruiter® -- an online job board integrated to its C-PAS placement system**
- 1999
- Michael Jordan retires from basketball, holding the career record for scoring average (32.3 points per game)
 - In a findings of fact, U.S. District Judge Thomas Penfield Jackson calls Microsoft a monopoly
 - Panama Canal turned over to Panama after 99 years of U.S. control
 - IBM demonstrates "wearable" PC
 - DOW (DJIA) passes 10,000
 - George Lucas releases "Star Wars - Episode 1: The Phantom Menace" after long wait
 - **Caldwell-Spartin's StaffSuite® version 1.0 front-office delivered -- the first multi-tier architected staffing software**
 - **VCG introduces WebPAS® (Web Placement Automation System), a Java-based recruiting and front-office staffing software with a Web browser-like interface**
 - **VCG introduces WebPAS WorldLink®, a software module that integrates core functions of WebPAS with the customer's Web site in real-time to enable e-business**



2000

- Unemployment reaches 30-year low of 4 percent. Inflation rate is about 2 percent
- Fall of the "Dot Com"
- NASDAQ peaks at over 5,000 in March, then drops 50 percent by December
- Microsoft is found guilty of antitrust violations and ordered to break up into two separate companies
- Best-selling car (Toyota Camry) sells for just over \$20,000
- Apple delivers first personal "Super Computer" capable of 1 billion floating operations/second
- **Caldwell-Spartin's StaffSuite version 2.0 with integrated front-office and payroll/billing delivered**
- **Caldwell-Spartin's ASP application hosting service announced**
- Bureau of Labor Statistics estimates temporary employment at 3.2 million
- Temporary help estimated U.S. revenues reach \$85 billion

2001

- **Caldwell-Spartin celebrates completing 25 years of service to the staffing industry in April**
- **VCG acquires Caldwell-Spartin in April -- creates the largest and most experienced software development company solely focused on the staffing industry**
- **VCG introduces StaffSuite WorldLink®, a software module that integrates core functions of StaffSuite with the customers' Web site in real-time to enable e-business**
- The number of Internet host computers breaks 100 million
- Google answers more than 100 million searches per day
- The number of Internet host computers breaks 100 million
- Apple introduces wildly popular i-Pod digital music player
- September 11th -- Terrorist attacks on the World Trade Center and the Pentagon scarred the nation
- Dow Jones Industrial Average experiences greatest one-day point loss in history, tumbling 684.81 points or 7.1%. In one week the Dow falls 1369.70 points, or 14.3%.
- U.S. follows 9/11 attacks with invasion of Afghanistan, which actively supported the base of operations for Osama Bin Laden, the mastermind of the 9/11 attacks

2002

- Corporate scandals emerge -- Enron, Arthur Andersen, WorldCom, Global Crossing
- 60-year-old former Beatle Paul McCartney is the year's top concert act, grossing more than \$126 million
- Judge Approves Microsoft Settlement -- rejects many stiff penalties sought by nine states but does require MS to reveal information about its Windows operating system
- Stock Market Rebounds (July 24): Dow Jones gains 488 points, or 6.4%—the biggest single-day jump since 1987
- **Steve Caldwell, Caldwell-Spartin founder and staffing industry pioneer, passes away**
- **VCG organizes a User Advisory Board, a first for staffing software vendors, to guide product development and provide feedback on services and support**
- **VCG moves to new, larger headquarters in Roswell, Georgia**

2003

- Economic recession that began in 2001 in the U.S. causes peak unemployment of 6.5%
- Stock market rebounds in final three quarters, effectively ending recession
- Apple announces that it will ship its one millionth iPod™ and introduces the iTunes Music Store which sells over 500 million songs online in the next two years
- The U.S. invades Iraq to topple the rule of Saddam Hussein -- primary combat operations are completed in three weeks
- Columbia space shuttle destroyed on atmospheric re-entry due to damage from earlier lift-off
- The staffing industry adds 210,000 jobs in 2003 (ASA)
- **VCG first to deliver Microsoft .NET based staffing software modules (StaffSuite WorldLink and WebPAS WorldLink) for integration of staffing application functions with a customer's Web site and provide Web portal services for candidates, employees, customers**
- **VCG introduces Web Design Services**

2004

- Congressional Budget Office says the federal budget deficit reached a record \$413 billion
- Martha Stewart, diva of domesticity, sentenced to five months in prison after being found guilty of obstruction of justice and lying to federal investigators
- Twin Rovers "Opportunity" and "Spirit" land on Mars and begin exploration
- Salvation Army announces that Joan Kroc, who died in 2003 and was the wife of MacDonald's founder Ray Kroc, had left the nonprofit \$1.5 billion
- Construction at NYC Ground Zero site of 9/11 Twin Towers attack begins with cornerstone of the Freedom Tower
- Google goes public, stock goes up 200% in year
- America's staffing companies nearly fully regain the 28% loss in employment they experienced as a result of the past U.S. economic recession -- add 280,000 jobs
- **VCG becomes the first staffing software vendor to offer Managed Services and Disaster Recovery Services**
- **VCG becomes a Microsoft® Certified Partner**

2005

- Technorati.com tracks 14.7 million blog (personal Web log/diary) sites with 1.3 billion links
- Lance Armstrong wins 7th Tour de France
- Cell phones everywhere - 60 million in the U.S.
- Staffing Industry Analysts Inc. forecasts 10.4 percent growth this year -- industry to gross over \$100 billion
- Hurricane Katrina virtually wipes out New Orleans and other portions of the Louisiana, Mississippi and Alabama Gulf Coasts -- hundreds of lives lost
- **VCG introduces WebPAS 4.0 with integration to MS Outlook**
- **VCG becomes the first staffing software vendor to have support services independently surveyed and rated 'excellent' by customers**
- **VCG is the first staffing software vendor to deliver staffing software (StaffSuite 4.2) independently tested and certified for 1,000 simultaneous users**
- **VCG customers run an estimated 1.8 million W2's**



2006

- Over £53.1 million is stolen during the Securitas depot robbery, largest ever cash robbery in the United Kingdom
- 1 billionth song is purchased from the Apple iTunes Store
- A revolutionary scramjet jet engine, Hysot III, designed to fly at 7 times the speed of sound, is successfully tested
- An estimated 500,000 people take to the streets in downtown Los Angeles to protest a proposed federal crackdown on illegal immigration
- North Korea claims to conduct its first ever nuclear test
- On the 19th anniversary of the 1987 stock market crash, the Dow Jones Industrial Average closed above 12,000 for the first time gaining 19.05 points, or 0.16%, to 12,011.73
- **VCG releases VCG SuccessCheck, a Web-based personality and cognitive assessment tool**

2007

- Apple Computer unveils the iPhone, a mobile phone/iPod and smart-phone hybrid with touch-screen
- Windows Vista, Microsoft's newest NT-based operating system, is released world-wide to consumers
- Economic recession begins in December
- **VCG releases VCG TimeKeeper, a Web-based time and attendance data entry and approval system**

2008

- China Olympics features Michael Phelps winning seven swimming gold medals
- Economy stumbles throughout year, major stock market indices fall dramatically, down more than 30%
- Barack Obama, first man elected President of African-American descent
- Congress OK's \$700 Billion financial plan without oversight
- **VCG releases Pointwing® its modular, customizable ninth generation recruiting and staffing software**
- **VCG releases Pointwing Self Service module to integrate Pointwing Front Office to customer Web site**
- **VCG releases Pointwing Software Kit, enabling open API access for custom development and integrations for Pointwing**

2009

- Congress develops \$787 billion spending package to attempt to jump-start economic engine
- "Miracle on the Hudson", U.S. Airways jet pilot Chesley "Sully" Sullenberger glides plane to an emergency river landing, saving 155
- **VCG releases Pointwing Smart Match, the first semantic resume search integrated into recruiting front office software**
- **VCG releases Pointwing Job Publisher, enabling customers to post jobs to premium and free job boards from within Pointwing**
- **VCG releases Pointwing Resume Sourcer, enabling customers to perform Web crawler searches for passive candidate resumes**